

**BRIEF NOTE & GUIDELINES REGARDING NATIONAL & FESTIVAL HOLIDAYS FOR
THE YEAR -2026**

The Karnataka Industrial Establishment (National & Festival Holidays) Act 1963 together with its amendments provides for 3 National & 7 Festival Holidays .
The Compulsory National Holidays as per Section-3 of the Act are as follows:
1. Republic Day 2. Gandhi Jayanthi 3. Independence Day
The Compulsory 7 Festival Holidays shall include 1st of May & 1st of November .
The List of Holiday shall be fixed in consultation with the Workmen & in case there is registered Union in the Establishment the Holidays shall be fixed in the consultation with the said union
The list of Holidays shall be displayed on the Notice Board on or before 31 st December calling for objection & suggestion of the workmen.
The following are compulsory Holidays:
1. Republic Day 2. Independence Day 3. Mahatma Gandhi Jayanthi 4. Mayday 5. Kannada Rajyothsava.
The approved list shall be displayed on the Notice Board of the Factory/Establishment before 31st December . For your ready reference & guidance for fixing holidays a list of public holidays for 2026 is enclosed herewith from which the holidays would be chosen.

LIST OF NATIONAL & FESTIVAL HOLIDAYS FOR THE YEAR -2026

Sl.No	Date & Month		Day	Holiday
1	15th	JANUARY	Thursday	Makara Sankranti
2	26th	JANUARY	Monday	Republic Day
3	15th	FEBRUARY	Sunday	Maha Shivaratri
4	19th	MARCH	Thursday	Chandramana Ugadi
5	21st	MARCH	Saturday	Khutub-E-Ramzan
6	31st	MARCH	Tuesday	Mahaveer Jayanthi
7	3rd	APRIL	Friday	Good Friday
8	14th	APRIL	Tuesday	Dr.B R Ambedkar Jayanthi
9	20th	APRIL	Monday	Akshaya Tritiya/Sri Basava Jayanthi
10	1st	MAY	Friday	Mayday
11	28th	MAY	Thursday	Bakrid
12	26th	JUNE	Friday	Last day of Moharam
13	15th	AUGUST	Saturday	Independence Day
14	26th	AUGUST	Wednesday	Eid-Milad
15	14th	SEPTEMBER	Monday	Ganesh Chaturthi
16	2nd	OCTOBER	Friday	Gandhi Jayanthi
17	10 th	OCTOBER	Saturday	Mahalaya Amavasya
18	20th	OCTOBER	Tuesday	Mahanavami & Ayudha Pooja
19	21 st	OCTOBER	Wednesday	Vijayadashami
20	25th	OCTOBER	Sunday	Maharshi Valmiki Jayanthi
21	1st	NOVEMBER	Sunday	Kannada Rajyothsava
22	8 th	NOVEMBER	Sunday	Naraka Chaturdashi
23	10 th	NOVEMBER	Tuesday	Balipadyami & Deepavali
24	27th	NOVEMBER	Friday	Kanakadasa Jayanthi
25	25th	DECEMBER	Friday	Christmas Day